



STATE OF MICHIGAN
DEPARTMENT OF EDUCATION
LANSING


RICK SNYDER
GOVERNOR

MICHAEL P. FLANAGAN
STATE SUPERINTENDENT

January 10, 2013

MEMORANDUM

TO: All Local and Intermediate School District Superintendents, Public School Academy Administrators, and Nonpublic School Administrators

FROM: Mike Flanagan 
State Superintendent

SUBJECT: 2012-13 Educator Shortage Areas for Employment of Retirees

Attached for your information and reference is the list of educator shortage areas identified by the Michigan Department of Education for the employment of retirees in accordance with MCL 38.1361 as amended by HB-5261 (2012). Section 1361(5) of the law exempts retirees from the earnings limitations until July 1, 2014, and limits the period of employment to three years.

Section 1361(9) describes the conditions under which individuals who retired on or after July 1, 2010, can be employed as substitute teachers and section 1361(10) describes the conditions under which individuals who retired on or after July 1, 2010, can be employed as instructional coaches or school improvement facilitators. Please visit the Office of Retirement Services website to clarify any questions regarding the various provisions of MCL 38.1361 at http://www.michigan.gov/orsschools/0,1607,7-206-36502_36516--,00.html.

Pursuant to MCL 38.1361, as amended, the critical shortage list for 2012-2013 will expire on June 30, 2013. The critical shortage list for the purpose of employment of retirees will be published by August of each year that the law is in effect. No critical shortage list will be published after July 1, 2014.

Please be advised that this list is not to be used for deferment or repayment under the Federal Family Education Loan (FFEL) and Federal Supplemental Loans for Students (SLS) programs, for the reduction of teaching obligation under the Paul Douglas Teacher Scholarship, or Federal Perkins Loan Program, and the Teacher Education Assistance for College and Higher Education (TEACH) Grant Program.

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The list for federal loan deferment has been developed and forwarded to the United States Education Department and all local school districts, intermediate schools districts and public school academies. This list is also available on the Office of Professional Preparation Services website at <http://www.michigan.gov/teachercert>.

Attachment

cc: Michigan Education Alliance

MICHIGAN DEPARTMENT OF EDUCATION
Educator Shortage Areas for Employment of Retirees *
2012-2013

Pursuant to Section 38.1361 of the Public School Employees Retirement Act as amended by HB-5261 (2012), the Michigan Department of Education has identified the following areas as critical shortage disciplines for the 2012-2013 school year. Michigan shortage areas include:

- Agricultural, General
- Aircraft Mechanics
- Airframe Technology
- Allied Health Technology
- Audiologist
- Autism Spectrum Disorder
- Automobile Technician
- Biology
- Business Admin. Management and Operations
- Child and Custodial Care Services
- Chinese Language and Culture
- Cognitive Impairment
- Collision Repair Technician
- Construction Trades
- Cosmetology
- Deaf and Hard of Hearing
- Drafting and Design Technology
- Education General (CTE-Teacher Cadet)
- Early Childhood Special Education
- Electrical and Electronics Repair
- Electrical Occupations
- Emotional Impairment
- Family and Consumer Science
- Graphics Communications
- Health
- Health Sciences
- Industrial Equipment Repair
- Information Technology
- Integrated Science
- Learning Disabilities
- Machine Tool/Machine Shop
- Marketing, Sales and Service
- Medium/Heavy Truck Tech
- Mathematics
- Music Education
- Occupational Therapists
- Orientation and Mobility Therapists
- Personal and Culinary Services
- Physical and Other Health Impairment
- Physical Therapists
- Public Safety/Protective Services
- Radio and TV Broadcasting Tech
- School Psychologist
- Small Engine Repair
- Spanish
- Speech and Language Impairment
- Speech and Language Provider
- Visual Impairment
- Welding

Information regarding the earning limitations for retirees is available at the Office of Retirement Services website: http://www.michigan.gov/orsschools/0,1607,7-206-36502_36516--,00.html

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